

Principles for respectful cooperation

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At the University of Bonn, we come together as an academic community to work, research, teach and study together. We meet as people, with all our differences and similarities, and interact in our different roles as students, tutors, technical-administrative or scientific employees and professors.

In order to ensure a study, work and living environment at the Department of Geography in which people treat each other with respect and appreciation, the following principles apply and must be followed by every member of the institute:

- We treat each other with mutual respect at all of our events (lectures, exercises, excursions, field exercises, laboratory work, institute festivals, etc.). Any kind of bullying will not be tolerated.
- Discrimination and harassment based on gender, sexual orientation or gender identity, racial or ethnic reasons, religion or belief, disability or age will not be tolerated.
- Sexualized discrimination and violence, whether verbal, physical, virtual or otherwise, will not be tolerated. The boundaries of others are to be respected: Yes means yes, everything else means no!
- We respect the privacy of other people, particularly in the case of overnight events. This includes particularly private rooms such as showers, toilets or other people's rooms. Both supervisors and students always behave appropriately and maintain the necessary distance at events.
- We take care of each other and support each other. If someone feels uncomfortable or threatened for a variety of reasons, there is the option of contacting a person of trust. Our Awareness Team (A-Team) is also available for this purpose as an unbureaucratic point of contact, which you can contact confidentially and, if necessary, anonymously. The Central Equal Opportunities Officer also offers professional help.

→ www.geographie.uni-bonn.de/en/studying/student-services/protection

Even if most of the points mentioned should be self-evident, writing them down helps to remind of the principles that ensure good cooperation. If people do not comply with the principles described here and the violation is reported, there can be various consequences. Which measures are taken as a result depends on the specific case and the relevant legal provisions.