

Gender sensitivity and protection against violence on excursions → Resolution on the organisation of courses with overnight stays (Board meeting 12/06/2024)

Reason / problem: The Violence Protection Working Group has developed guidelines on dealing with gender sensitivity and violence protection at events with overnight stays. This also addresses questions regarding the implementation of the events in terms of the number of lecturers to be involved, which raises questions regarding the teaching load, among other things. There is a consensus in the Working Group on Protection against Violence that at least two contact persons of different gender identities should be available to participants at all times at every event with overnight accommodation.

Courses that require a lot of time may be difficult for lecturers to organise if the teaching load is shared, e.g. for large excursions. Therefore, the Working Group on Protection against Violence proposes different leadership models from which lecturers should choose and which should be mentioned explicitly when announcing courses. However, this list is not exhaustive; alternatives are conceivable. Some management models have an impact on the teaching load and costs for students, others do not.

Model A - Group model: Election of two contact persons of different gender identities from the group of participants, the lecturer is credited with the workload

Model B - Accompanying model: led by a lecturer, accompanied by a SHK who is not a regular participant in the excursion (or project staff member) with a different gender identity to the lecturer, travel costs are offset against the institute grant; the lecturer is credited with the contribution.

Model C - Lecturer model: led by two lecturers of different gender identities, costs for the lecturers are offset against the institute's grant, teaching load is shared

Model A is considered the standard model. Models B, C, ... are chosen carefully by the lecturers, taking into account the potential risk, distance of the destination and group size, as well as the corresponding increase in costs for the participating students.

Decision:

In order to take into account the concerns of protection against violence, two contact persons of different gender identities are available to participants for every course with an overnight stay. When announcing the course, the main lecturer responsible will explain how this will be ensured. The resolution is adopted on a trial basis for one year (summer semester 2025 up to and including summer semester 2026).